



seplat



## SEPLAT 2018 GRADUATE SCHEME (GS)

Seplat Petroleum Development Company PLC invites applications for its 2018 Graduate Scheme (GS). The Graduate Scheme is a 4-6 year programme designed to attract, retain and accelerate the development of young, talented and ambitious graduates through a combination of on-the-job training and structured learning and development programme. The GS will equip participants with the appropriate competencies and provide experiences that will facilitate their integration into a challenging business environment and enable them to unleash their potential in a truly rewarding work environment that we provide. Throughout this campaign we aim to provide a world-class candidate experience that will enable us to secure the best talents and enhance our reputation as an 'employer of choice'.

### ELIGIBILITY CRITERIA:

*Prospective candidates must meet the following requirements:*

- A minimum of Second Class (Upper Division) degree obtained in any of the following NOT EARLIER than 2012.

- i. Engineering; Materials, Chemical, Mechanical, Civil, Petroleum, Electrical/ Electronics, Process, Industrial and Oil and Gas
- ii. Geology, Geophysics, Petro-Physics
- iii. Industrial Chemistry, Chemistry
- iv. Finance, Accounting
- v. Law
- vi. Business Administration, Finance
- vii. Mass Communication, Economics, and other Social Science disciplines  
(A relevant professional qualification is an added advantage)

- A minimum of 5 credits (including Mathematics and English) in one sitting in the Senior Secondary Certificate Examination (SSCE).
- Graduates participating in the National Youth Service Corps (NYSC) must be on schedule to complete national service in 2017 to be eligible for consideration.

**Prospective candidates should also be able to demonstrate the following attributes:**

- i. Determination to be the best.
- ii. Strong passion for excellence.
- iii. Ability to thrive in a dynamic and fast-paced business environment.
- iv. Excellent interpersonal and team-working skills.
- v. Strong analytical and presentation skills.
- vi. Strong verbal and written communication skills.
- vii. Good problem-solving focus, with a great appetite for learning.

### Application Instructions and Information

1. Eligible applicants who meet the criteria stated above should apply via:  
<https://e-recruiter.ng/portal/seplat>
2. All candidates should provide the following details in their resume:
  - a. Name
  - b. Date of Birth
  - c. State of Origin
  - d. Local Government Area
  - e. Community (If applicable)
  - f. Functional email address and valid GSM number(s) through which they can be reached at all times during the course of the selection exercise
  - g. Education Qualification and Class of Degree
  - h. NYSC Completion Date
  - i. Work experience (If applicable)

**All applications must be received not later than 23 November, 2017.**

Information provided by applicants will be treated in strict confidence.

**Only short-listed candidates will be contacted and invited for an Aptitude Test.**

**Aptitude test notifications will be sent via email and SMS.**

All educational qualifications presented by applicants will be verified.

### SEPLAT PETROLEUM DEVELOPMENT COMPANY PLC

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